

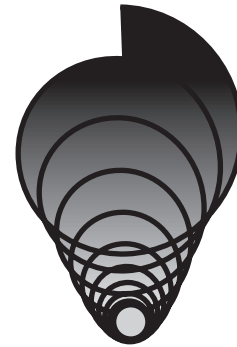
Organizational Power Spirals

1. You Can Take Power: Struggles Spiral Up

Reinforcing Pattern

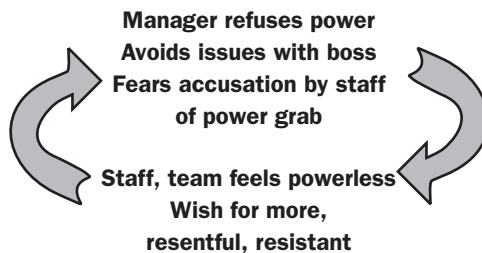


Power struggles and battles for control, not losing grows

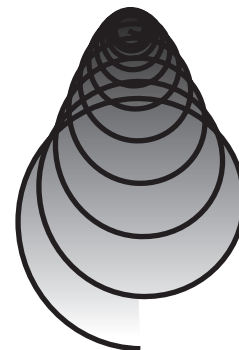


2. You Can Refuse Power: Powerlessness Spirals Down

Reinforcing Pattern

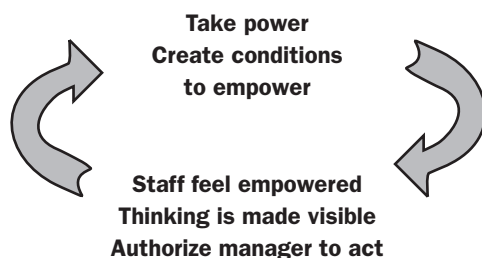


Powerlessness as felt by everyone grows



3. Empowerment: Power Spirals Out

Reinforcing Pattern



**Power grows for everyone
Mutually authorizing**

